

# Sustainable Development Goals

SUSTAINABLE DEVELOPMENT GOALS (SDG)	HOW DO WE CONTRIBUTE TO THE SDGS?
<p><b>No poverty (1)</b></p> <p><b>1 NO POVERTY</b></p> 	<p>Lerøy, throughout all its activities, is striving for making a difference in addressing poverty. We contribute to developing communities in places we operate in by creating and maintaining workplaces as well as paying tax and thereby stimulating local growth. The Group is aware that its activities and infrastructure can have economic, social, cultural, and environmental impacts on local communities and therefore strives to have a continuous dialogue with these communities by receiving and providing feedback as well as identifying ways for sustainable collaboration.</p>
<p><b>Zero hunger (2)</b></p> <p><b>2 ZERO HUNGER</b></p> 	<p>The Group's vision is to be the leading global supplier of sustainable high-quality seafood. Lerøy's primary focus is providing secure products by practicing sustainable food production. Achieving Zero Hunger requires a multi-dimensional approach and we are committed to making responsible business choices that contribute to making Zero Hunger a reality. Lerøy is constantly developing new ocean-derived products for human consumption. These products can help contribute to more sustainable food production in the future. The ocean covers more than 70% of the surface of our planet, however only 2-4% of the protein humans consume comes from the ocean.</p>
<p><b>Good Health and well-being (3)</b></p> <p><b>3 GOOD HEALTH AND WELL-BEING</b></p> 	<p>The MSC recognize well managed and sustainable fisheries through a certification program. MSC set principles and criteria for sustainable fisheries Lerøy is aware that ensuring healthy lives and promoting well-being is essential to sustainable development. Healthy people are the foundation of healthy economies. The Group employs almost 5000 people globally. Lerøy is committed to providing safe and healthy workplaces to all its employees and workers by preventing work-related injuries and ill-health, as well as actively improving the company's health and safety performance. The company aims to have zero injuries in the workplace and prevent all occupational illness.</p> <p>Seafood is healthy and provides documented health benefits. By producing seafood, Lerøy contributes to providing a healthier diet and improved health for the population. By consuming seafood one most likely substitutes consuming a less healthy product thus benefitting one's health. Seafood also contributes to prevention of lifestyle diseases - a group of diseases the prevalence of which will, most likely, increase in the future.</p> <p>Lerøy, by donating means to the humanitarian organization Doctors Without Borders, also contributes to vaccination against measles of children in Kongo where measles mortality rates, mostly among children, are still high. The company is contributing with approximately 100 000 vaccine doses per year.</p>
<p><b>Quality Education (4)</b></p> <p><b>4 QUALITY EDUCATION</b></p> 	<p>The Group recognizes the importance of continuous learning as well as development of existing and new skills. We operate in a global industry which requires that employees and workers can adapt and learn. Lerøy is constantly working on further-developing its training programs across the organization and ensuring that training and education activities are available and accessible to all employees and workers.</p> <p>Lerøy donates means to Save the Children (a leading humanitarian organization for children). These donations support children and female education in Malawi.</p>
<p><b>Gender equality (5)</b></p> <p><b>5 GENDER EQUALITY</b></p> 	<p>Lerøy supports and respects the protection of internationally proclaimed human rights. Gender equality is a fundamental human right. Advancing gender equality is crucial to developing and promoting a diverse and inclusive working-environment.</p>
<p><b>Decent work and economic growth (8)</b></p> <p><b>8 DECENT WORK AND ECONOMIC GROWTH</b></p> 	<p>The Group is committed to promoting inclusive and sustainable economic growth, fair working conditions both internally and with our suppliers. Our compensation policy states that no employee is paid less than the official national minimum wage. All employees and workers are free to organize themselves in unions of their choice and have the right to engage in collective bargaining as well as participate in planning, implementation, performance evaluation and actions for improved working environment.</p>
<p><b>Industry, Innovation and Infrastructure (9)</b></p> <p><b>9 INDUSTRY, INNOVATION AND INFRASTRUCTURE</b></p> 	<p>Lerøy recognizes the crucial role inclusive and sustainable industrialization and innovation plays in generating income. The company, together with its cooperation partners, is developing and testing new and lasting technology solutions to address both environmental and economic challenges as well as enable sustainable industrialization and innovation.</p>
<p><b>Reduced inequalities (10)</b></p> <p><b>10 REDUCED INEQUALITIES</b></p> 	<p>The Group is striving for ensuring equal opportunities and discrimination-free environment where all employees and workers, regardless of their gender, age, disability, sexual orientation, race, class, ethnicity and religion are accepted and included.</p>
<p><b>Responsible Consumption and Production (12)</b></p> <p><b>12 RESPONSIBLE CONSUMPTION AND PRODUCTION</b></p> 	<p>Lerøy is aiming to ensure sustainable food production and minimizing the environmental footprint of our operations. We aim to produce food without causing environmental degradation. The Group is constantly working to find solutions that enable sustainable production patterns.</p>
<p><b>Climate Action (13)</b></p> <p><b>13 CLIMATE ACTION</b></p> 	<p>Climate change is affecting us all. It is disrupting national economies and affecting lives. Weather patterns are changing, sea levels are rising, and weather events are becoming more extreme. The Paris Agreement, adopted in 2015, aims to strengthen the global response to threat of climate change by keeping a global temperature rise this century well above 2 de-grees Celsius above pre-industrial levels. The Group has committed to achieving the following Science Based Target which is in line with what the latest climate science deems necessary to meet the goals of the Paris Agreement: :Lerøy is committed to a 46% reduction in emissions (Scope 1+2+3) by 2030 from a 2019 base year. (The 1,5 degree target).</p>
<p><b>Life below water (14)</b></p> <p><b>14 LIFE BELOW WATER</b></p> 	<p>Lerøy is committed to careful management of the ocean, seas and marine resources which drive global systems that make the Earth habitable for human kind. The ocean is essential for the company and us being able to give our contribution to the society. We are completely dependent on it being taken care of. Lerøy is actively working on promoting marine biodiversity and protecting marine environment by contributing to reducing plastic waste in the oceans as well as Fishing for Litter initiative the aim of which is to reduce the amount of marine litter in the oceans by physically removing and properly sorting it.</p>
<p><b>Peace, justice and strong institutions (16)</b></p> <p><b>16 PEACE, JUSTICE AND STRONG INSTITUTIONS</b></p> 	<p>The Company is a participant of UN Global compact and has committed to implementing corporate sustainability by following The Ten Principles of the UN Global Compact. This means that we operate in ways that meet fundamental responsibilities in the areas of human rights, labor, environment and anti-corruption. We practice responsible business and enact the same values in all locations of our presence.</p>
<p><b>Partnership for the goals (17)</b></p> <p><b>17 PARTNERSHIPS FOR THE GOALS</b></p> 	<p>The SDGs can only be realized with strong partnerships and cooperation. Lerøy aims to establish and maintain inclusive partnerships – at the global, national and local levels. The Group is cooperating with government, local municipalities, customers, suppliers, civil society, NGO's, academia and other actors. These partnerships are crucial to identify and implement solutions and accelerate progress in achieving the SDGs.</p>